



Across England, the vacancy rate has decreased compared to last year and the number of filled posts has increased. During this period international recruitment increased

## Qualifications, training and skills

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We believe that everyone working in adult social care should be able to take part in learning and development so that they can carry out their roles effectively. Learning and development helps everyone to develop the right skills and knowledge to enable them to provide high-quality care and support.

Skills for Care estimates show that 49% of the direct care providing workforce in Luton hold a *relevant* adult social care qualification (44% in Eastern and 47% in England). Raw data from the ASC-